

MDDUS Racist microaggressions survey results

Sample size: 2,068 MDDUS Members



	Field		Role (Medical)		Gender				International Medical Graduate	Medical (Country)							Dental (Country)			
Total	Medical	Dental	Hospital Doctors	GPs	Man	Woman	Another way	Prefer not to say	Yes	Scotland	England	Wales	Northern Ireland	Channel Islands	Isle of Man	Scotland	England	Wales	Northern Ireland	Channel Islands
[A]	[B]	[C]	[D]	[E]	[F]	[G]	[H]	[I]	[H]	[I]	[J]	[K]	[L]	[M]	[N]	[O]	[P]	[Q]	[R]	[S]

Q1. Which of the following statements is closest to your view?

BASE: All respondents

Base(Unweighted)	2068	1671	397	875	617	1003	1048	1	16	519	294	1292	46	33	4	2	83	272	18	24	0
I have been subject to racism since I began practising medicine or dentistry	674	555	119	314	200	345	323	1	5	299	69	466	15	4	1	0	24	88	6	1	0
	32.59%	33.21%	29.97%	35.89%	32.41%	34.40%	30.82%	100.00%	31.25%	57.61%	23.47%	36.07%	32.61%	12.12%	25.00%	-	28.92%	32.35%	33.33%	4.17%	-
I have not been subject to racism since I began practising medicine or dentistry	1262	1015	247	505	388	585	672	0	5	158	214	742	27	28	3	1	55	159	11	22	0
	61.03%	60.74%	62.22%	57.71%	62.88%	58.33%	64.12%	-	31.25%	30.44%	72.79%	57.43%	58.70%	84.85%	75.00%	50.00%	66.27%	58.46%	61.11%	91.67%	-
Prefer not to say	132	101	31	56	29	73	53	0	6	62	11	84	4	1	0	1	4	25	1	1	0
	6.38%	6.04%	7.81%	6.40%	4.70%	7.28%	5.06%	-	37.50%	11.95%	3.74%	6.50%	8.70%	3.03%	-	50.00%	4.82%	9.19%	5.56%	4.17%	-
Total	2068	1671	397	875	617	1003	1048	1	16	519	294	1292	46	33	4	2	83	272	18	24	0
	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Q2. Which of the following is closest to your view?

BASE: All respondents

Base(Unweighted)	2068	1671	397	875	617	1003	1048	1	16	519	294	1292	46	33	4	2	83	272	18	24	0
I have witnessed a colleague be subject to racism	1305	1124	181	574	429	607	690	1	7	341	188	883	30	20	1	2	45	118	10	8	0
	63.10%	67.27%	45.59%	65.60%	69.53%	60.52%	65.84%	100.00%	43.75%	65.70%	63.95%	68.34%	65.22%	60.61%	25.00%	100.00%	54.22%	43.38%	55.56%	33.33%	-
I have never witnessed a colleague be subject to racism	622	437	185	240	151	326	293	0	3	111	91	320	13	10	3	0	33	128	8	16	0
	30.08%	26.15%	46.60%	27.43%	24.47%	32.50%	27.96%	-	18.75%	21.39%	30.95%	24.77%	28.26%	30.30%	75.00%	-	39.76%	47.06%	44.44%	66.67%	-
Prefer not to say	141	110	31	61	37	70	65	0	6	67	15	89	3	3	0	0	5	26	0	0	0
	6.82%	6.58%	7.81%	6.97%	6.00%	6.98%	6.20%	-	37.50%	12.91%	5.10%	6.89%	6.52%	9.09%	-	-	6.02%	9.56%	-	-	-
Total	2068	1671	397	875	617	1003	1048	1	16	519	294	1292	46	33	4	2	83	272	18	24	0
	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

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	Medical	Dental	Hospital Doctors	GPs	Man	Woman	Another way	Prefer not to say	Yes	Scotland	England	Wales	Northern Ireland	Channel Islands	Isle of Man	Scotland	England	Wales	Northern Ireland	Channel Islands
[A]	[B]	[C]	[D]	[E]	[F]	[G]	[H]	[I]	[H]	[I]	[J]	[K]	[L]	[M]	[N]	[O]	[P]	[Q]	[R]	[S]

Q3. Racist microaggressions are defined as patterned behaviours that (intentionally or unintentionally) undermine, belittle, stereotype, or insult those in minority ethnic groups. For example, comments to a Black, Asian or person from a minority ethnic background on their ability to speak English fluently and coherently. Which of the following statements is closest to your view?

BASE: All respondents

Base(Unweighted)	2068	1671	397	875	617	1003	1048	1	16	519	294	1292	46	33	4	2	83	272	18	24	0	
I have been subject to racist microaggressions since I began practising medicine or dentistry	662	551	111	308	194	346	311	0	5	299	65	463	17	4	1	1	23	81	6	1	0	
	32.01%	32.97%	27.96%	35.20%	31.44%	34.50%	29.68%	-	31.25%	57.61%	22.11%	35.84%	36.96%	12.12%	25.00%	50.00%	27.71%	29.78%	33.33%	4.17%	-	
I have not been subject to racist microaggressions since I began practising medicine or dentistry	1193	952	241	470	369	539	647	1	6	125	216	679	26	27	3	1	52	157	10	22	0	
	57.69%	56.97%	60.71%	53.71%	59.81%	53.74%	61.74%	100.00%	37.50%	24.08%	73.47%	52.55%	56.52%	81.82%	75.00%	50.00%	62.65%	57.72%	55.56%	91.67%	-	
Don't know	118	97	21	59	29	70	48	0	0	50	6	89	1	1	0	0	5	15	0	1	0	
	5.71%	5.80%	5.29%	6.74%	4.70%	6.98%	4.58%	-	-	9.63%	2.04%	6.89%	2.17%	3.03%	-	-	6.02%	5.51%	-	4.17%	-	
Prefer not to say	95	71	24	38	25	48	42	0	5	45	7	61	2	1	0	0	3	19	2	0	0	
	4.59%	4.25%	6.05%	4.34%	4.05%	4.79%	4.01%	-	31.25%	8.67%	2.38%	4.72%	4.35%	3.03%	-	-	3.61%	6.99%	11.11%	-	-	
Total	2068	1671	397	875	617	1003	1048	1	16	519	294	1292	46	33	4	2	83	272	18	24	0	
	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	-

Q4. Did you report the incident or incidences?

BASE: Respondents who have been subject to racist microaggressions

Base(Unweighted)	662	551	111	308	194	346	311	0	5	299	65	463	17	4	1	1	23	81	6	1	0	
Yes	101	85	16	41	32	49	52	0	0	51	10	71	4	0	0	0	4	10	2	0	0	
	15.26%	15.43%	14.41%	13.31%	16.49%	14.16%	16.72%	-	-	17.06%	15.38%	15.33%	23.53%	-	-	-	17.39%	12.35%	33.33%	-	-	
No	501	417	84	238	147	259	239	0	3	215	51	347	13	4	1	1	17	62	4	1	0	
	75.68%	75.68%	75.68%	77.27%	75.77%	74.86%	76.85%	-	60.00%	71.91%	78.46%	74.95%	76.47%	100.00%	100.00%	100.00%	73.91%	76.54%	66.67%	100.00%	-	
Prefer not to say	60	49	11	29	15	38	20	0	2	33	4	45	0	0	0	0	2	9	0	0	0	
	9.06%	8.89%	9.91%	9.42%	7.73%	10.98%	6.43%	-	40.00%	11.04%	6.15%	9.72%	-	-	-	-	8.70%	11.11%	-	-	-	
Total	662	551	111	308	194	346	311	0	5	299	65	463	17	4	1	1	23	81	6	1	0	
	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	-	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	-

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Total	Field		Role (Medical)		Gender				International Medical Graduate	Medical (Country)							Dental (Country)				
	Medical	Dental	Hospital Doctors	GPs	Man	Woman	Another way	Prefer not to say	Yes	Scotland	England	Wales	Northern Ireland	Channel Islands	Isle of Man	Scotland	England	Wales	Northern Ireland	Channel Islands	
[A]	[B]	[C]	[D]	[E]	[F]	[G]	[H]	[I]	[H]	[I]	[J]	[K]	[L]	[M]	[N]	[O]	[P]	[Q]	[R]	[S]	

Q5. Did you feel your complaint was dealt with appropriately?

BASE: Respondents who reported their incidence of racist microaggressions

Base(Unweighted)	101	85	16	41	32	49	52	0	0	51	10	71	4	0	0	0	4	10	2	0	0
Yes	29	26	3	9	11	10	19	0	0	14	2	24	0	0	0	0	0	2	1	0	0
	28.71%	30.59%	18.75%	21.95%	34.38%	20.41%	36.54%	-	-	27.45%	20.00%	33.80%	-	-	-	-	20.00%	50.00%	-	-	-
No	58	46	12	26	16	32	26	0	0	29	8	35	3	0	0	0	4	7	1	0	0
	57.43%	54.12%	75.00%	63.41%	50.00%	65.31%	50.00%	-	-	56.86%	80.00%	49.30%	75.00%	-	-	-	100.00%	70.00%	50.00%	-	-
Don't know	13	12	1	5	5	6	7	0	0	7	0	12	0	0	0	0	1	0	0	0	0
	12.87%	14.12%	6.25%	12.20%	15.63%	12.24%	13.46%	-	-	13.73%	-	16.90%	-	-	-	-	10.00%	-	-	-	-
Prefer not to say	1	1	0	1	0	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0
	0.99%	1.18%	-	2.44%	-	2.04%	-	-	-	1.96%	-	-	25.00%	-	-	-	-	-	-	-	-
Total	101	85	16	41	32	49	52	0	0	51	10	71	4	0	0	0	4	10	2	0	0
	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	-	-	100.00%	100.00%	100.00%	100.00%	-	-	-	100.00%	100.00%	100.00%	-	-

Q6. Why did you decide not to report the incident?

BASE: Respondents who did not report the incident

Base(Unweighted)	58	46	12	26	16	32	26	0	0	29	8	35	3	0	0	0	4	7	1	0	0
	28	22	6	12	8	14	14	0	0	19	3	19	0	0	0	0	2	4	0	0	0
I didn't think it would be taken seriously	48.28%	47.83%	50.00%	46.15%	50.00%	43.75%	53.85%	-	-	65.52%	37.50%	54.29%	-	-	-	-	50.00%	57.14%	-	-	-
I don't know the process to make a complaint about this type of incident	7	3	4	2	1	2	5	0	0	2	2	1	0	0	0	0	2	1	1	0	0
	12.07%	6.52%	33.33%	7.69%	6.25%	6.25%	19.23%	-	-	6.90%	25.00%	2.86%	-	-	-	-	50.00%	14.29%	100%	-	-
I was worried about the impact my complaint might have on me or on my job	23	21	2	12	7	14	9	0	0	12	5	15	1	0	0	0	2	0	0	0	0
	39.66%	45.65%	16.67%	46.15%	43.75%	43.75%	34.62%	-	-	41.38%	62.50%	42.86%	33.33%	-	-	-	50.00%	-	-	-	-
Other	15	11	4	7	3	10	5	0	0	5	1	8	2	0	0	0	1	3	0	0	0
	25.86%	23.91%	33.33%	26.92%	18.75%	31.25%	19.23%	-	-	17.24%	12.50%	22.86%	66.67%	-	-	-	25.00%	42.86%	-	-	-

Q7. Which of the following statements is closest to your view?

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Total	Field		Role (Medical)		Gender				International Medical Graduate	Medical (Country)							Dental (Country)			
	Medical	Dental	Hospital Doctors	GPs	Man	Woman	Another way	Prefer not to say	Yes	Scotland	England	Wales	Northern Ireland	Channel Islands	Isle of Man	Scotland	England	Wales	Northern Ireland	Channel Islands
[A]	[B]	[C]	[D]	[E]	[F]	[G]	[H]	[I]	[H]	[I]	[J]	[K]	[L]	[M]	[N]	[O]	[P]	[Q]	[R]	[S]

BASE: All respondents

Base(Unweighted)	2068	1671	397	875	617	1003	1048	1	16	519	294	1292	46	33	4	2	83	272	18	24	0
I have witnessed a colleague be subject to racist microaggressions	1241	1066	175	545	405	566	667	1	7	309	189	822	28	24	1	2	43	112	9	11	0
	60.01%	63.79%	44.08%	62.29%	65.64%	56.43%	63.65%	100.00%	43.75%	59.54%	64.29%	63.62%	60.87%	72.73%	25.00%	100.00%	51.81%	41.18%	50.00%	45.83%	-
I have never witnessed a colleague be subject to racist microaggressions	511	359	152	191	128	270	239	0	2	88	75	262	12	7	3	0	23	109	8	12	0
	24.71%	21.48%	38.29%	21.83%	20.75%	26.92%	22.81%	-	12.50%	16.96%	25.51%	20.28%	26.09%	21.21%	75.00%	-	27.71%	40.07%	44.44%	50.00%	-
Don't know	191	146	45	85	50	100	91	0	0	59	19	122	3	2	0	0	15	29	0	1	0
	9.24%	8.74%	11.34%	9.71%	8.10%	9.97%	8.68%	-	-	11.37%	6.46%	9.44%	6.52%	6.06%	-	-	18.07%	10.66%	-	4.17%	-
Prefer not to say	125	100	25	54	34	67	51	0	7	63	11	86	3	0	0	0	2	22	1	0	0
	6.04%	5.98%	6.30%	6.17%	5.51%	6.68%	4.87%	-	43.75%	12.14%	3.74%	6.66%	6.52%	-	-	-	2.41%	8.09%	5.56%	-	-
Total	2068	1671	397	875	617	1003	1048	1	16	519	294	1292	46	33	4	2	83	272	18	24	0
	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Q8. Did you report the incident or incidences?

BASE: Respondents who witnesses colleagues being subjected to racist microaggressions

Base(Unweighted)	1241	1066	175	545	405	566	667	1	7	309	189	822	28	24	1	2	43	112	9	11	0
Yes	302	253	49	102	105	127	175	0	0	57	38	201	9	4	0	1	12	32	2	3	0
	24.34%	23.73%	28.00%	18.72%	25.93%	22.44%	26.24%	-	-	18.45%	20.11%	24.45%	32.14%	16.67%	-	50.00%	27.91%	28.57%	22.22%	27.27%	-
No	755	660	95	367	238	351	399	1	4	200	126	497	17	18	1	1	20	64	5	6	0
	60.84%	61.91%	54.29%	67.34%	58.77%	62.01%	59.82%	100.00%	57.14%	64.72%	66.67%	60.46%	60.71%	75.00%	100.00%	50.00%	46.51%	57.14%	55.56%	54.55%	-
Prefer not to say	184	153	31	76	62	88	93	0	3	52	25	124	2	2	0	0	11	16	2	2	0
	14.83%	14.35%	17.71%	13.94%	15.31%	15.55%	13.94%	-	42.86%	16.83%	13.23%	15.09%	7.14%	8.33%	-	-	25.58%	14.29%	22.22%	18.18%	-
Total	1241	1066	175	545	405	566	667	1	7	309	189	822	28	24	1	2	43	112	9	11	0
	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Q9. Did you feel your complaint was dealt with appropriately?

BASE: Respondents who reported an incidence of their colleagues being subjected to racist microaggressions

Base(Unweighted)	302	253	49	102	105	127	175	0	0	57	38	201	9	4	0	1	12	32	2	3	0
Yes	131	111	20	36	57	49	82	0	0	22	16	87	4	3	0	1	5	13	1	1	0

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	[A]	[B]	[C]	[D]	[E]	[F]	[G]	[H]	[I]	[H]	[I]	[J]	[K]	[L]	[M]	[N]	[O]	[P]	[Q]	[R]	[S]
No	43.38%	43.87%	40.82%	35.29%	54.29%	38.58%	46.86%	-	-	38.60%	42.11%	43.28%	44.44%	75.00%	-	100.00%	41.67%	40.63%	50.00%	33.33%	-
	96	76	20	35	28	48	48	0	0	18	14	59	3	0	0	5	13	1	1	0	
	31.79%	30.04%	40.82%	34.31%	26.67%	37.80%	27.43%	-	-	31.58%	36.84%	29.35%	33.33%	-	-	41.67%	40.63%	50.00%	33.33%	-	
Don't know	67	61	6	30	16	26	41	0	0	16	8	50	2	1	0	1	4	0	1	0	
	22.19%	24.11%	12.24%	29.41%	15.24%	20.47%	23.43%	-	-	28.07%	21.05%	24.88%	22.22%	25.00%	-	-	8.33%	12.50%	-	33.33%	
Prefer not to say	8	5	3	1	4	4	4	0	0	1	0	5	0	0	0	1	2	0	0	0	
	2.65%	1.98%	6.12%	0.98%	3.81%	3.15%	2.29%	-	-	1.75%	-	2.49%	-	-	-	8.33%	6.25%	-	-	-	
Total	302	253	49	102	105	127	175	0	0	57	38	201	9	4	0	12	32	2	3	0	
	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	-	-	100.00%	100.00%	100.00%	100.00%	100.00%	-	100.00%	100.00%	100.00%	100.00%	100.00%	

Q10. Why did you decide not to report the incident?

BASE: Respondents who did not report the incident

Base(Unweighted)	755	660	95	367	238	351	399	1	4	200	126	497	17	18	1	1	20	64	5	6	0
I didn't think it would be taken seriously	380	337	43	197	115	189	187	1	3	118	50	273	8	5	0	1	7	30	2	4	0
	50.33%	51.06%	45.26%	53.68%	48.32%	53.85%	46.87%	100.00%	75.00%	59.00%	39.68%	54.93%	47.06%	27.78%	-	100.00%	35.00%	46.88%	40.00%	66.67%	
I don't know the process to make a complaint about this type of incident	220	195	25	98	77	94	124	0	2	56	38	148	4	5	0	0	8	15	1	1	0
	29.14%	29.55%	26.32%	26.70%	32.35%	26.78%	31.08%	-	50.00%	28.00%	30.16%	29.78%	23.53%	27.78%	-	-	40.00%	23.44%	20.00%	16.67%	
I was worried about the impact my complaint might have on me or on my job	185	166	19	103	48	92	91	0	2	69	22	137	4	2	1	0	5	11	1	2	0
	24.50%	25.15%	20.00%	28.07%	20.17%	26.21%	22.81%	-	50.00%	34.50%	17.46%	27.57%	23.53%	11.11%	100.00%	-	25.00%	17.19%	20.00%	33.33%	
Other	217	188	29	96	75	93	123	0	1	33	51	124	4	9	0	0	8	19	1	1	0
	28.74%	28.48%	30.53%	26.16%	31.51%	26.50%	30.83%	-	25.00%	16.50%	40.48%	24.95%	23.53%	50.00%	-	-	40.00%	29.69%	20.00%	16.67%	

Q11. Do you think the public believe that there is an issue with colleagues being subject to racial micro-aggressions?

BASE: All respondents

Base(Unweighted)	2068	1671	397	875	617	1003	1048	1	16	519	294	1292	46	33	4	2	83	272	18	24	0
Yes	459	367	92	200	130	217	238	1	3	138	64	282	12	8	0	1	27	60	4	1	0
	22.20%	21.96%	23.17%	22.86%	21.07%	21.64%	22.71%	100.00%	18.75%	26.59%	21.77%	21.83%	26.09%	24.24%	-	50.00%	32.53%	22.06%	22.22%	4.17%	
No	1403	1142	261	583	434	667	730	0	6	294	215	872	28	22	4	1	50	174	14	23	0
	67.84%	68.34%	65.74%	66.63%	70.34%	66.50%	69.66%	-	37.50%	56.65%	73.13%	67.49%	60.87%	66.67%	100.00%	50.00%	60.24%	63.97%	77.78%	95.83%	
Prefer not to say	206	162	44	92	53	119	80	0	7	87	15	138	6	3	0	0	6	38	0	0	0

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MDDUS Racist microaggressions survey results

Sample size: 2,068 MDDUS Members



	Field		Role (Medical)		Gender				International Medical Graduate	Medical (Country)						Dental (Country)					
	Total	Medical	Dental	Hospital Doctors	GPs	Man	Woman	Another way	Prefer not to say	Yes	Scotland	England	Wales	Northern Ireland	Channel Islands	Isle of Man	Scotland	England	Wales	Northern Ireland	Channel Islands
	[A]	[B]	[C]	[D]	[E]	[F]	[G]	[H]	[I]	[H]	[I]	[J]	[K]	[L]	[M]	[N]	[O]	[P]	[Q]	[R]	[S]
	9.96%	9.69%	11.08%	10.51%	8.59%	11.86%	7.63%	-	43.75%	16.76%	5.10%	10.68%	13.04%	9.09%	-	-	7.23%	13.97%	-	-	-
Total	2068	1671	397	875	617	1003	1048	1	16	519	294	1292	46	33	4	2	83	272	18	24	0
	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

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